Massachusetts Behavioral Health Workforce Scholarship Program

FAO for Students

General Information

The Behavioral Health Workforce Scholarship (BHWS) program is funded subject to the availability of funds and appropriation from the Massachusetts Legislature. The behavioral health workforce is identified as a priority workforce area. Supporting individuals in the behavioral health pipeline throughout their education and career development is essential to increasing the pool of available behavioral health professionals working to serve the needs of the Commonwealth. The BHWS program will provide funds to Massachusetts public and private institutions of higher education (IHEs) to provide financial incentives for behavioral health students to complete graduate-level degree and graduate-level certificate programs and apply newly advanced skills to high need behavioral health settings in Massachusetts.

Questions

Q: Am I eligible and how do I apply?

A: The eligibility criteria – for the student, program, and institution – and instructions on how to apply are all outlined on the <u>BHWS program's webpage</u>. Note that students pursuing an undergraduate or doctoral degree do not qualify.

Q: I live in Massachusetts but my school is based in another state, do I qualify?

A: No, only enrollment at a Massachusetts based institution approved to receive state financial aid qualifies for consideration for funding.

Q: I live in Massachusetts and my school is based in Massachusetts, but my program is online, do I qualify?

A: Possibly – modality (online vs in person) isn't a factor in determining eligibility, but institution and program are. Please have your school's financial aid office review the program guidelines pdf at the bottom of the <u>program page</u> for more information on the eligibility criteria.

Q: Is this based on need? Are there specific income requirements?

A: No, income and assets are not factors in determining eligibility.

Q: I noticed there's a service requirement and I may need to pay this funding back. Is this a loan or a scholarship?

A: The BHWS behaves both as a scholarship and a forgivable loan. In order to manage the award, it will appear on your credit report as a loan. However, payment will be deferred and the status will be current as long as you are in one of the eligible deferment statuses outlined in the promissory note (ex: enrolled at least half-time or completing your service requirement). Once the service requirement is completed, the status will be updated to paid in full.

Q: I've submitted my FAFSA but I still can't see the application in MASSAid. What do I do?

A: In most cases, this means you submitted a 2026-27 FAFSA. We must receive a 2025-26 FAFSA for the application to appear in the student portal. Log back into your FAFSA to determine whether you submitted the correct year and submit a 2025-26 application if needed. Keep in mind that it takes 3-5 business days for a FAFSA to be processed by the federal government and received by our system.

Q: I confirmed I submitted the correct FAFSA, but still don't see anything. Now what?

A: OSFA only receives copies of FAFSAs from the federal government for students who have indicated that their permanent state of residence is Massachusetts. If you did not indicate that your permanent state of legal residence on your FAFSA was Massachusetts (and provided that your permanent state of residence has been Massachusetts since August 2024), please make sure to login to your FAFSA and make that change. After the federal government processes that change, we should then get a copy of your FAFSA within about 3-5 business days, which should then be linked to your record and allow you to access the application.

If you make this change, please make sure your address and driver's license information also reflect your Massachusetts residency prior to resubmitting the FAFSA. If your driver's license is not a MA license, please remove this information from your FAFSA as it is not a required response and will cause your record to be flagged in MASSAid as ineligible.

If you are still unable to access the application (after reviewing the above 2 responses) and the application deadline has not passed, please contact OSFA for further assistance.

Q: When will the application open for 2026-27?

A: The BHWS has been funded for 2024-25 and 2025-26. At this time, there is no information on whether funding will be available for 2026-27. We would recommend monitoring the <u>program's webpage</u> as any updates will be posted there.

Q: The application asks for fall, spring, and summer credits and enrollment. Which semesters are these?

A: For the current application cycle (25-26), you should report your *graduate level* credits and enrollment statuses for fall 2025, spring 2026, and summer 2026. If you are not in a qualifying graduate program in any of these semesters (ex: finishing an undergraduate degree in the fall), you should report 0 credits and "not enrolled" for that semester.

Q: Is there an essay or do I need additional documents for the application process, like a transcript?

A: There is no essay, but you will need to upload documentation of your enrollment.

- If you are currently enrolled, please upload a copy of your transcript
- If you are *not* currently enrolled, but plan to enroll in spring 2026 or summer 2026, please upload a letter from your school that includes your name, the institution's name, your program name, program credential level, and start term.

Q: Does it have to be an official transcript?

A: An unofficial transcript is perfectly acceptable for the application as long as it includes the following:

- School name
- Your name
- Your program of study and credential level
- Your cumulative GPA

Q: I don't have a single document that contains all the required information. Can I upload more than one?

A: No, the application will only retain one file. That said, you can combine your documents into one file and then upload that one file to your application in MASSAid. *Each new upload replaces the prior submission*.

Q: How do I upload/update my transcript?

- **A:** 1. Login to MASSAid
 - 2. Click My Behavioral Health Workforce Scholarship on the left
 - 3. Upload College Transcript at the bottom
 - 4. Choose File (select your file)
 - 5. Click Upload File at the bottom

You should see a "File Uploaded Successfully" message appear, but you can also check My Forms > View, afterwards, to confirm the correct document is there.

Q: I made a mistake on my application - how do I fix it?

A: Students do not have access to correct their application after it has been submitted. Please contact OSFA for assistance.

Q: I see that I can "transfer" under my MASSAid student portal. Does that mean I can shift funding between semesters?

A: No, this functionality allows you to notify OSFA that you are changing institutions. The field automatically defaults to display fall. You do not need to worry about this functionality or change anything if your school is correctly displayed in MASSAid. If you see an incorrect institution listed in your MASSAid portal, please use this functionality to request the change in MASSAid so that we can be sure to communicate with the correct school if you are selected as a recipient. Please follow up with our office via email to ensure the change was correctly received.

Q: I checked my account and it says that I'm ineligible and that my transcript is missing. Could you please explain?

A: The system is not built to recognize transcript submission on its own (it is a manual review process) and it will not place you in a pending status until all ineligible reasons *other than* "transcript not on file" have been cleared. Click on the ineligible reason's text for additional information/guidance on whether there is anything you can do to clear the ineligible reason.

Q: When will decisions be made?

A: Selections will be made after the deadline once we are able to manually review all applications. We cannot say how long after the deadline the review process will take as it will depend on the number of applications received. Please monitor the status of your application in MASSAid.

Q: How will I find out if I'm selected?

A: OSFA will notify you via the email address listed in MASSAid. Please make sure this information is kept up to date in your MASSAid account. You will be asked to complete a promissory note and your school will then confirm your final eligibility through a process called certification. It is possible that a school may cancel your award/determine that you are ineligible for funding, so please continue to monitor your account if selected.

Q: If selected, how will I receive the funding?

A: Assuming your school confirms your eligibility via certification, your award will be disbursed to your school for each semester that you qualified for funding. Given the timing this year, fall

and spring awards will likely be paid to schools in the spring. Summer awards will be paid in early summer.

If you're unsure how the funding will be applied to your account, including when/whether/how you'll receive a refund, please contact the financial aid office at your school for clarification. How aid disbursements and refunds are handled is specific to your institution's policies and they should be able to share their process as it would not be specific to the BHWS.

Q: I received an award during 2024-25. Do I need to reapply for 2025-26?

A: If you are interested in receiving additional funding, yes, you would need to reapply. Prior selection (2024-25) neither guarantees nor prevents future selection (2025-26). Note that the service requirement will increase should you be selected again.

Q: How long is the service requirement?

A: The length of your service requirement is determined by the number of semesters for which you receive an award. Please see the program guidelines and/or your promissory note for more information.

Q: I received funding during 2024-25, is there anything I need to do now?

A: If you're still enrolled at least half-time, your award will be automatically deferred when your school reports your enrollment status. If you have graduated and begun working in a qualifying position, you will need to submit an Employment Verification form to ECSI. If you have not graduated and your are not enrolled at least half-time, please contact ECSI for assistance.

Q: Who is ECSI?

A: <u>ECSI</u> is our servicing partner for the Behavioral Health Workforce Scholarship program. They will contact you to request that you set up an account with them. They will be your point of contact for managing your award moving forward.

Q: Where do I find the Employment Verification Form?

A: The Employment Verification form is available on ECSI's website under the download forms menu. Enter Massachusetts Department of Higher Education as the school name, click continue, and then 'show other forms' near the bottom. Instructions on next steps are on the form. Once submitted, please allow 10 business days for processing. ECSI will notify you when the status has been updated.

Q: I was selected for 2025-26 but didn't sign my promissory note before the deadline, is it too late?

A: Institutions cannot confirm your eligibility nor can they receive funding if you have not signed a promissory note. Meeting this deadline is important and we may not be able to accept a late submission. Please contact OSFA for further assistance.

Q: What jobs qualify for the service requirement?

A: We don't have a list of positions that do/do not qualify for the service commitment. The language is intentionally broad because there are so many positions that will qualify. We would encourage you to consider which criteria listed in section III of the promissory note best describes any role you are considering taking/currently hold and why. If it reasonably aligns with the description and with the programs of study listed in the guidelines, then it should qualify – regardless of the employer's sector/type and as long as it is within MA. Note that internships and fellowships do not qualify. Only full-time permanent employment after graduation will count toward the service commitment.

Q: What if I can't find full-time employment before the end of my grace period?

A: If you fail to secure full-time employment you can apply for deferment (see section XII of the promissory note), but you will be required to find full-time employment or pay the funding back.

Q: Can you make an exception for part-time work?

A: There are no exceptions for part time employment as the goal of the program is to grow the full-time behavioral health workforce in Massachusetts.

Q: What if I change jobs?

A: You can change jobs as long as you are consistently employed in an eligible setting.

- If you start a new position while in your grace period, then you should only need to submit the Employment Verification Form for the new role
- If you are already fulfilling your service requirement, then you will need to resubmit the Employment Verification Form for the new position within 30 days of starting the new position

Q: How does the program handle approved leaves such as maternity leave during the service period? If I am still employed in my position but take a temporary leave, would those months count toward my service time or will my service be paused?

A: It would need to be paused through the deferment process (see section XII of the promissory note). Since you would not be actively working, those months would not count toward service.